

【表紙】

【提出書類】 外国会社臨時報告書

【提出先】 関東財務局長

【提出日】 令和8年1月8日

【会社名】 ビーピー・ピーエルシー
(BP p.l.c.)

【代表者の役職氏名】 会長 アルバート・マニフォールド
(Chair, Albert Manifold)
暫定最高経営責任者 キャロル・ハウル
(Interim chief executive officer, Carol Howle)

【本店の所在の場所】 英国 SW1Y 4PD ロンドン セント・ジェームズ・スクウェア 1
(1 St James's Square, London, SW1Y 4PD, UK)

【代理人の氏名又は名称】 弁護士 庭野 議 隆

【代理人の住所又は所在地】 東京都千代田区大手町一丁目1番1号 大手町パークビルディング
アンダーソン・毛利・友常法律事務所外国法共同事業

【電話番号】 03(6775)1000

【事務連絡者氏名】 弁護士 澁谷 優大
同 餅原 波音
同 大谷 雅
同 姫野 愛実

【連絡場所】 東京都千代田区大手町一丁目1番1号 大手町パークビルディング
アンダーソン・毛利・友常法律事務所外国法共同事業

【電話番号】 03(6775)1000

【縦覧に供する場所】 該当なし

1 【提出理由】

ビーピー・ピーエルシー（以下「当社」といいます。）は、メグ・オニールを2026年4月1日以降の当社の次期最高経営責任者（CEO）に任命しました。マレー・オーキンクロスは2025年12月18日付けでCEOおよび取締役の職を辞任しました。当社の現業務執行副社長（仕入れ・取引・出荷担当）であるキャロル・ハウルが、メグ・オニールがCEOに就任するまでの間暫定CEOに就任します。よって、代表者の異動につき、金融商品取引法第24条の5第4項ならびに企業内容等の開示に関する内閣府令第19条第1項および第2項第9号の規定に基づき、本外国会社臨時報告書を提出いたします。

2 【報告内容】

(1) Name, Title and Date of Birth of CEOs Concerned:

	Previous CEO (Resignation)	Interim CEO (Inauguration)	Next CEO (effective 1 st April 2026) (Inauguration)
Name	Murray Auchincloss	Carol Howle	Meg O'Neill
Title (before)	CEO	Executive vice president	n/a
Title (after)	n/a	Interim CEO	CEO
Date of Birth	n/a*	n/a*	n/a*

* The Company will not disclose the dates of birth of the directors/officers since the directors or officers' dates of birth are not disclosable information in the UK and therefore are not publicly available.

(2) Date of Change:

- (i) Resignation
18th December 2025
- (ii) Inauguration (Interim CEO)
18th December 2025
- (iii) Inauguration (Next CEO)
1st April 2026 (Scheduled)

(3) Number of Shares in the Company Held by the CEOs as of 14th February 2025

Number of shares held by Murray Auchincloss¹:
Ordinary Shares: 1,319,688 shares

Number of shares held by Carol Howle²:
Ordinary Shares: n/a

Number of shares held by Meg O'Neill³:
Ordinary Shares: n/a

¹ Includes shares of a person closely associated with Murray Auchincloss, as defined by the Market Abuse Regulations in the UK.

² The Company has not yet publicly reported on Carol Howle's shareholding and this information is therefore not included in this report.

³ The Company has not yet publicly reported on Meg O'Neill's shareholding and this information is therefore not included in this report.

(4) **Brief Biography of Interim CEO and Next CEO**

The following information is true and accurate as of 17th December 2025.

Carol Howle (Interim CEO)

Carol Howle has served as executive vice president, supply, trading & shipping at bp since July 2020. Prior to that, Carol ran bp shipping and was the chief operating officer for integrated supply and trading, oil. She has more than 20 years' experience in the energy industry, many in integrated supply and trading. Her previous roles include chief operating officer for natural gas liquids, regional leader of global oil Europe and finance and head of the group chief executive's office. Carol is a non-executive board member of the Royal Navy and chair of the Navy Audit and Risk Assurance Committee.

Meg O'Neill (Next CEO)

Meg O'Neill has served as CEO of Woodside Energy since April of 2021, previously serving as Woodside Energy's Chief Operations Officer, Executive Vice President Development, and Executive Vice President Development and Marketing. Prior to joining Woodside Energy in 2018, Meg spent 23 years with ExxonMobil in a variety of technical, operational and senior leadership roles in Houston, New Orleans, Indonesia, Canada and Norway, as well as regional and global leadership positions. She is Chair of the Australian oil and gas industry peak body, Australian Energy Producers (AEP), and serves on the boards of the Business Council of Australia and the American Petroleum Institute.

以上